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## FISCAL IMPACT REPORT

SPONSOR Swisstack DATE TYPED 2/18/05 HM 26

SHORT TITLE Probation & Parole Officer Salary Increases SB \_\_\_\_\_

ANALYST Peery

### APPROPRIATION

Appropriation Contained		Estimated Additional Impact		Recurring or Non-Rec	Fund Affected
FY05	FY06	FY05	FY06		
	NFI				

(Parenthesis ( ) Indicate Expenditure Decreases)

### SOURCES OF INFORMATION

LFC Files

#### Responses Received From

New Mexico Corrections Department (NMCD)

Children, Youth and Families Department (CYFD)

### SUMMARY

#### Synopsis of Bill

House Memorial 26 request Children, Youth and Families Department conduct a study of comparative salaries in surrounding states for juvenile probation officers and the New Mexico Corrections Department conduct a study of comparative salaries in surrounding states for adult probation officers. The study is to report on caseload information, the rate of remuneration, employee benefits, working hours and conditions. Children, Youth and Families Department and New Mexico Corrections Department will be required to report the findings to the appropriate legislative interim committee by October 2005.

### PERFORMANCE IMPLICATIONS

CYFD reports the Memorial could result in improved juvenile probation officer retention allowing for improved performance on established juvenile justice performance measures.

### FISCAL IMPLICATIONS

CYFD states agencies involved in this study will absorb any costs associated with the research

and reporting required by the Memorial.

**CONFLICT, DUPLICATION, COMPANIONSHIP, RELATIONSHIP**

Senate Bill 797 and 771 requests pay increases for NMCD probation and parole officers. House Memorial 25 is a duplicate of the proposed legislation.

**OTHER SUBSTANTIVE ISSUES**

NMCD states there appears to be no real need for the study. NMCD reports they pay on average five to seven dollars less an hour than what is received by federal and Bernalillo county probation and parole officers, and the Department is losing its officers to those entities.

NMCD reports caseloads for probation and parole officers continue to increase, and are currently between 90-134 offenders per officer. NMCD's 2<sup>nd</sup> quarter key quarterly performance measure for "number of regular caseloads of probation and parole officers" was 100. Their FY05 target for this performance measure is 77. The national standard is only 65 offenders per officer. According to the U.S. Department of Justice Bureau statistics, New Mexico's probation and parole population growth in percent increase ranked number one in the nation from 1995-2002. NMCD states based on current projections, it appears that the number of probation and parole clients will increase by 12 percent by June 30, 2005.

RLP/yr